### ABBA HAILEGEBRIEL GIRMA (PhD, EdD)

EDUCATOR IN HIGHER EDUCATION WWW.ABBAHAILEGEBRIEL.CO.UK

### **OBJECTIVE**

My main research fields are in developing interdisciplinary approaches to Counseling and Psychology that seek to clarify and understand counseling practices and their place in human life. I also have interests in Educational Leadership and Management, Ecumenism, Mystical Theology, and Spiritual Direction.

Committed to helping students identify and develop their own passions while becoming successful, confident writers. Possess a strong work ethic and the organizational skills required to quickly understand new tasks, assimilate complex information, produce results, and meet required deadlines.

### **EDUCATION**

### DOCTOR OF EDUCATION (EdD) • 2020 • TAFT UNIVERSITY, USA **Concentration:** Leadership and Management **Applied Doctoral Project:** Impact of Multiculturalism on Educators in a Private School in South Florida: A Case Study. Doctoral Committees: Dr. Anita M. Cassard (Chair); Dr. Barry Resnick (Member) and Dr. Eileen L. Yantz (Member) Modules: Educational Psychology, Educational Administration, Leadership in Institution Settings, Educational Finance, Organizational Behavior in the Educational Settings, The Laws and Politics of Education, Principles of Curriculum Development, Societal Diversity, Social and Philosophical Foundations of Education, Management of Adult/ Occupational Programs, Educational Policy, and **Research Methods.**

# DOCTOR OF PHILOSOPHY (PhD) • 2012 • GRADUATE SCHOOL, NTS, USA

Concentration: Counseling Dissertation: Counseling: Spiritual Dimension of the EOTC Doctoral Committees: Dr. Glenn Mollette, Dr. Pasty Highland & Dr. Keith Wilhite Modules: Psychology, Theology & Spirituality in Counselling Healing of Memories Counseling Ethics Compassionate Care The Biblical Basis of Counseling The Practice of Spiritual Direction Practical Sessions: Six Verbatim Reports

# SKILLS & PROFICIENCIES

Leadership, Teaching, Curriculum Development & Design, Standards-Based Curriculum, Applied **Educational Theory &** Research, Classroom Management, Instructional Development, Learning Experience Design, Educational Technology, Online Learning Platforms, Learning Management Systems, Web Development & Design, Blackboard, Moodle, Classification (Dewy, LCSH, AACR2 & MARC21), Multitasking, Meticulous

### E-MAIL

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# HIGHER EDUCATION • 2012 • BIRKBECK, UNIVERSITY OF LONDON, UK

#### **Concentration:** International Development Studies

Modules: Development & Globalization;

Development Theories & Strategies; Actors in Development: States, Institutions, Markets; and Leadership & Communities.

# MASTER OF SCIENCE (MSc) • 2010 • LEEDS BECKETT UNIVERSITY (LEEDS METROPOLITAN UNIVERSITY), UK

#### **Concentration:** Information Studies

**Thesis:** Assessing the Feature of the Ethiopian Library Services.**Thesis Advisor:** Dr. Chris Walker, (PhD)**Modules:** Information Resources,<br/>Information Society,<br/>Managing Information,<br/>Organization & Retrieval and<br/>Research Methods

### MASTER OF THEOLOGY (MTh) • 2010 • UNIVERSITY OF WALES TRINITY ST DAVID (UNIVERSITY OF WALES LAMPETER), UK

**Concentration:** Orthodox - Theological Studies

**Dissertation:** An Interpretive Account of Sacramental Doctrine of Confession in Ethiopian Orthodoxy with Special Reference to the North-West Europe Diocese in the UK.

Dissertation Advisor: Dr. Augustine Casiday (PhD)

Modules: Modern Orthodox Theologians,

Early Christian's Mystics of Light, Research Methods

#### BACHELOR OF ART (BA) • 2004 - 2008 • UNIVERSITY OF LEEDS, UK

**Concentration:** Theology and Religious Studies

**Modules:** Sociology of Religion

Race and Religion,

Theology and Religion in Public Life,

Comparative Religion,

Biblical Exegesis,

Gender, Ethics & Religion,

Religion in Modern Africa & Britain, and

Optional IT courses, which are transferable to any computing work environment. (Advanced IT Skills, Further IT Skills, Web Design, and Technology).

#### **POSTGRADUATE • 2007 • CAMBRIDGE ANGLIA RUSKIN UNIVERSITY** (CAMBRIDGE THEOLOGICAL FEDERATION), UK

#### **Concentration:** Pastoral Theology

Modules: Ecumenism Theory & Practice,

Contemporary Spirituality & Its Sources and An Orthodox Approach to Pastoral Life: Liturgical Theology and the Mission of the Church.

#### **CERTIFICATE • 2000 • AFRICAN VIRTUAL UNIVERSITY, ADDIS** ABABA, ETHIOPIA

#### **Concentration:** Computing

UNDERGRADUATE • 1999 • HOLY TRINITY THEOLOGICAL COLLEGE, ADDIS ABABA, ETHIOPIA

#### **Concentration:** Theological Studies

**Modules:** Canon Law; Doctrine and Administration; Ethiopian Language (Ge'ez); Church Music & Liturgy; Ethiopian Orthodox Theology and Church History; Ethics; Biblical Commentaries, Practical Theology, Patrology, and the Study of World Religion, and so on.

### **OTHER CAREER CERTIFICATION**

PROFESSIONAL DIPLOMA IN TEACHING FOR LEARNING • 2023 • EUROPEAN INTERNATIONAL UNIVERSITY, PARIS, FRANCE. Concentration: Teaching License

**CERTIFICATE • 2023 • PEDAGOG Concentration:** Research Methodology License

# **CERTIFICATE • 2019 • U.S. CAREER INSTITUTE, FORT COLLINS, CO, USA**

**Concentration:** Medical Coding and Billing Specialist

### **VOCATIONAL OR PASTORAL TRAINING**

#### **ECCLESIASTICAL SCHOOLS:**

House of Reading (ንባብ ቤት) – Reading Various Reading Ecclesiastical Textbooks (ክርእስ ደብር የኔታ ሐረገ፡ወይን፣ ክየኔታ ወልደ፡ንብርኤል - ደብረ ሊባኖስ አቡነ ተክለ፡ሃይማኖት)

House of Church Hymn (ዜማ ቤት) – (ክርእስ ደብር የኔታ ሐረን፡ወይን) House of Divine Liturgy (ቅዳሴ ቤት) – (ክየኔታ ብርሃኑ – ሴት ደብር - ደብረ ሊባኖስ፣ ክየኔታ ነቅዓ፡ጥበብ – ደብረ ሊባኖስ፣ የኔታ አባ አምሃ – ዋልድባ አብረንታት፣ ከየኔታ አባ ማርቆስ – ጃንበለው ልዴታ ወንራ - ስሜን ንንደር)

House of Poetry (ቅኔ ቤት) – (ከየኔታ ጌራ – ወገራ ደቋ ኪዳነ፡ምሕረት፣ ከየኔታ ንብረ፡ ሚካኤል – ፊት አቦ ንንደር)

House of Ecclesiastical Literature (መጻሕፍት ቤት) – (መጻሕፍተ ሐዲሳት፣ ከመጋቤ ሐዲስ ከየኔታ ወልደ፡ሰንበት – ግምጃ፡ቤት ማርያም ንንደር)

### **TEACHING AND PROFESSIONAL EXPERIENCES**

### VICE PRESIDENT FOR ACADEMIC AFFAIRS • HOLY TRINITY UNIVERSITY • ADDIS ABABA • ETHIOPIA • 2022 –

• Responsible for planning, implementing, and coordinating the educational programs; directing the development, implementation, evaluation, and improvement of instructional programs and services & enhancing the overall research stature of the university and the stimulation, promotion, and coordination of faculty-led research, scholarship, and creativity across all disciplines.

### DEAN FOR FACTUALITY OF PRACTICAL THEOLOGY • HOLY TRINITY UNIVERSITY • ADDIS ABABA • ETHIOPIA • 2022 – 2023

• Responsible for Ensuring the Academic Quality of all Factuality Programs

# LECTURER • HOLY TRINITY UNIVERSITY • ADDIS ABABA • ETHIOPIA • 2022 –

- Teaching Modules: Orthodox Spirituality
  - Orthodox Spiritual Leadership
  - Orthodox Theology
  - Dogmatic Theology
  - Sacramental Theology
  - Orthodox Psychotherapy
  - Counselling/ Psychology
  - Research Methodology
  - Pedagogy
- Advising Undergraduate and Postgraduate Students

# VICE-DEAN FOR ACADEMIC AFFAIRS • ST. MARY THEOLOGICAL COLLEGE, HOUSTON, TX, USA • 2020

• Responsible for Ensuring the Academic Quality of all Departments, Programs, and Services within the Academic Affairs.

### VICE-DEAN FOR ADVANCED SYSTEMS • ST. MARY THEOLOGICAL COLLEGE, HOUSTON, TX, USA • 2014 – 2020

• Responsible for Advanced Systems and Administration

# LECTURER • ST. MARY THEOLOGICAL COLLEGE, HOUSTON, TX, USA • 2012

• Teaching Theology, Religion & Counseling which includes Ethics, Introduction to Psychological Counseling, and Study Skills by using online learning management systems to organize content & communicate with students to encourage clarity & transparency.

# PRACTITIONER/ RESEARCHER • EUROPEAN INTERNATIONAL UNIVERSITY, PARIS, FRANCE • 2022

• Solving some real-life issues and challenges, along with contributing to the existing body of knowledge and scholarly theories in the field of psychology

### INSTRUCTIONAL DESIGNER & CURRICULUM DEVELOPER • EDUCATIONAL SERVICE CENTRE • FORT LAUDERDALE, FL, USA • 2018 – 2022

• Managing projects related to course development and improvement, assessing course materials, applying instructional design principles, and implementing instructional technologies appropriate for the content.

# ASSOCIATE/ RESEARCHER • WILLIAM HOWARD TAFT UNIVERSITY • LAKEWOOD, CO, USA • 2014 – 2020

 Research Educational Administration - Leadership and Management

# DATA OPERATOR AND RESEARCHER • FCCS, COLUMBUS, OH, USA • 2016 – 2018

• Processing Academic, Medical, and Legal Data

# LIBRARIAN AND RESEARCHER • BRUNSWICK GARDENS, SHEFFIELD, UK • 2007 – 2008

• Responsible for Selecting and Organizing Book and Non-book Resources; Arranging Materials for Effective Retrieval including the Systematic Indexing, Classification & Cataloguing of all Library Resources.

#### SUPPORT WORKER • OXFAM, SHEFFIELD, UK • 2007 – 2008

• Responsible for Carrying out Administrative Tasks, Preparing Reports, and Data Management.

#### HEADTEACHER AND ETHICS TEACHER • ST. RAGUEL SCHOOL • ADDIS ABABA, ETHIOPIA • 1999 – 2002

• Responsible for Completing Administration Tasks related to the Role, Working Collaboratively with Teaching Staff to Assess and Build Students' Resiliency Skills.

### **VOCATIONAL EXPERIENCES**

PRIEST-IN-CHARGE • CHRIST THE SAVIOR ETHIOPIAN ORTHODOX TEWAHED CHURCH • POMPANO BEACH, FLORIDA, USA • 2018 – 2022

• Providing Church and Pastoral Services.

### PRIEST-IN-CHARGE • CHRIST THE SAVIOR ETHIOPIAN ORTHODOX TEWAHED CHURCH • DAVIE, FLORIDA, USA • 2010 – 2011

• Providing Church and Pastoral Services.

#### PRIEST-IN-CHARGE • ST. MICHAEL THE ETHIOPIAN ORTHODOX TEWAHED CHURCH • SHEFFIELD, UK • 2003 – 2013

• Providing Church and Pastoral Services. Managing training for all staff, developing parish council activities in conjunction with the team, and liaising with the implementation team.

### PRIEST-IN-CHARGE • ST. GEBRIEL THE ETHIOPIAN ORTHODOX TEWAHED CHURCH • LAUSANNE, SWITZERLAND • 2002

• Providing Church and Pastoral Services.

# HIGH-PRIEST • BURE WOREDA and ST. GEORGIS CHURCH • BURE, ILLUBABOR • 1996

• Providing Church Pastoral Services & developing parish council activities in conjunction with the team

# PRIEST & PREACHER • ST. GEBRIEL CHURCH • METU, ILLUBABOR • 1996

• Providing Church and Pastoral Services

### **PROFESSIONAL MEMBERSHIP**

- American Psychological Association (APA)
- British Psychological Society (BPS)
- Chartered Institute of Library and Information Professionals (CILIP)

### PUBLICATIONS

- Research Methodology for Theological Studies. (KDP, 2021)
- An Examination of the Impact of Multiculturalism on Educators. (KDP, 2021)
- መድብለ ጽድቅ (A Collection of Truth). (Saline, MI: DiggyPOD Digital Printing, 2021)
- አሥር ጽንሰ-ሐሳባት (Ten Concepts) (Translation). (Saline, MI: DiggyPOD Digital Printing, 2021)
- Understanding Educational Administration: Leadership, Organizational Behavior, Finance, Law, and Politics. (Charleston, SC: DBA of On-Demand Publishing, 2017)
- Counselling Psychology: The EOTC Approach to Spiritual-Based Counselling (Charleston, SC: Crete Space, DBA of On-Demand Publishing, 2013)
- Study Skills for Theology and Religious Studies (2014).
- International Development: Essay on Concepts of Development,

Leadership, and Governance in Communities (Charleston, SC: Crete Space, DBA of On-Demand Publishing, 2013)

- An Interpretive Account of Belief and Practice in the Ethiopian Orthodox Tewahedo Church (Saline, MI: DiggyPOD Digital Printing, 2013)
- Assessing the Feature of the Ethiopian Library Services (Saline, MI: DiggyPOD Digital Printing, 2013)
- ኆኅተ ልቦና (The Door of Heart) (Addis Ababa, 2001)
- ሥነ-ምግባራዊ ተበብ (Ethical Wisdom) (Addis Ababa: Berhanena Selam Printing Enterprise, 2001)
- እምነትና ሥርዓት በቤተ ክርስቲያን (Faith and Order in the Church). (Addis Ababa: Commercial Printing Enterprise, (1999).

### SERIALS

- The relationship between 'Care' and 'Justice' in ethics.
- The Importance of the Divine Liturgy in the Eastern Orthodox Church and the Ethiopian Orthodox *Tewahdo* Church's Theology

### PROCEEDINGS

- The teaching of St. Gregory of Nyssa about the Holy Trinity.
- The intellectual contribution of Philo in the thought of St. Gregory of Nyssa, St. Gregory Palamas, and St. Pseudo-Dionysios
- What ideas have the Orthodox Churches taken with views to ecumenism?
- What is the Orthodox understanding of baptism and how, according to the Orthodox Tradition, is baptism to be lived out?
- How does the Orthodox Church understand and practice its mission?
- The information society and the poverty of information in Africa.
- Marketing library and information services.

### **BOOK REVIEWS**

- Psychology, Theology, and Spirituality in Counseling by Mark R. McMinn, Ph.D.
- Compassionate Care: An Inspirational Guide for Caregivers of the Seriously Ill by John W. Walton, Ph.D.
- Christian Counseling Ethics: A Handbook for Therapists, and Counselors by Randolph K. Sanders
- Biblical Basis of Counseling for People Helpers: Relating the Basic Teachings of Scripture to People's Problems by Gary R. Collins, Ph.D.
- The Practice of Spiritual Direction by William A. Barry and William J. Connolly
- Healing of Memories: Prayers and Confession, Steps to Inner Healing by Dennis Linn and Matthew Linn